



Reach Learning Disability Care Ltd Female Waking Night Support Worker

Reach Learning Disability Care Ltd is an organisation dedicated to the care of adults with learning disabilities. Our staff are working hard every day to provide care and support to improve the lives of those they have the privilege to work with.

We endeavour to ensure the support is right for the individual service user to enable them to reach their full potential, take advantage of opportunities and lead a full and satisfying life.

Our staff are passionate about working with the people we support and are flexible in their approach to work. They participate with enthusiasm in all aspects of the care and support they provide.

It's essential that our staff get to know each service user, what is important to them and how they want to be supported. Also it is essential that they communicate and give information in ways that the person can understand, so they can make their own choices and decisions.

The post-holder will work with a service user in the Southwell area, providing 1-2 nights per week plus holiday cover as required.

This post is covered by The Equality Act 2010 schedule 9 part 1 Occupational requirements.

Job Description

Main duties and Responsibilities

- To work through the night, ensuring the person you support are provided with the appropriate support, when required, in line with the risk assessments and support plan, whilst also carrying out a number of key allocated tasks.

Core Duties

You will be expected to assist the person we support in the following ways:

- Checking at regular intervals throughout the night to ensure they are comfortable.
- Provide personal care as required.

- Provide physical support and emotional reassurance when wakeful.
- If required monitor and respond to assistive technology/alarm calls.
- If required will support and record the administering of medication.
- You will be required to complete appropriate company paperwork including support plans, incident logs, and MAR sheets.
- You will complete all necessary training relevant to the role and complete an Induction prior to working any shifts.

In addition you will be expected to:

- Be available to meet colleagues, management and people you support to discuss support needs, company updates or attend practical training.
- Adhere to Reach Care policies, procedures and standards as published.
- Keep information about the person you support, colleagues and the company confidential.

Reach Learning Disability Care Ltd provides personal support to a number of people with a learning disability in the local community enabling them to live independent and valued lives in their own home and supported living homes.

We deliver care and support through personal support plans which focus on the individual and their welfare, needs, wishes and interests.

This job description is not exhaustive and reflects the type and range of tasks, responsibilities and outcomes associated with the role of Waking Night Support work.

Job Specification – Waking Night Support Worker

<p>The skills/experience the personal assistant must have:</p>	
<p>Essential:</p> <ul style="list-style-type: none"> • To be able to communicate, read and write in plain English and work with figures. • A willingness to undertake training and development. • To be able to travel to different locations if required. • To be able to work as part of a team • Has an awareness of basic health and safety • Able to work alone in the home of the people who are receiving support. 	<p>Desirable:</p> <ul style="list-style-type: none"> • Experience of working with people with learning disabilities. • To have basic computer skills • Health and Social Care NVQ level 2 or equivalent • A good understanding of Epilepsy and sleep apnoea
<p>The kind of person we are looking for:</p>	
<p>Essential:</p> <ul style="list-style-type: none"> • Are able to use your own initiative. • To remain calm and deal with emergency situations • Is honest and open • Is reliable and a good time keeper • Takes an interest in the people you support • To be flexible and adapt to how you work • Is confident to work alone • The ability to be caring, patient and sensitive to the needs of the service user • To work to a high standard • To be enthusiastic and positive in your outlook 	<p>Desirable:</p> <ul style="list-style-type: none"> • To have full driving licence and use of own car • To be creative and innovative.